

Details of Familiarization Programme held pursuant to the Familiarization Programme module for

Independent Directors of

Shri Gang Industries and Allied Products Limited

1. Purpose

The Familiarization Programme (“the Programme”) for Independent Directors (“ID”) of Shri Gang Industries and Allied Products Limited (“the Company”) has been adopted by the Board of Directors pursuant to Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015. As per the requirement of Regulation 25(7) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors with:

- their Company
- their roles, rights and responsibilities in the company
- nature of the industry in which the Company operates
- strategy, operations and functions of the Company

The Familiarization Programs are targeted towards induction of its Independent Directors, outlining their roles, rights, responsibilities in the Company. It also provides information on nature of the industry in which the Company operates business model of the Company etc.

2. Familiarisation Programs

- Presentation/Induction Programs
 - a. On joining the Company’s Board, Independent Directors shall be familiarized with their roles, rights, responsibilities in the Company and will be briefed about the industry in which the Company operates.
 - b. The Company shall conduct programs/ presentations at such periodic intervals as may deem necessary, to familiarize the Independent Directors with the strategy, operations and functions of the Company.
 - c. Such programmes will provide an opportunity to the Independent Directors to interact with the senior management or the leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service, markets and such other areas as may arise from time to time. Such programmes will be conducted for new and continuing Independent Directors of the Company.
- Regular updates

Independent Directors shall be provided with updates during various Board/Committee meetings on Industry developments and regulatory updates, as necessary and update on statutory compliances for Board members including their roles, rights & responsibilities.
- External Training Programs

Independent Directors may also be offered options to attend training programs like seminars, conferences, workshops, etc., conducted by external agencies, relating to the industry/statutory and regulatory provisions.

3. Programs and Disclosure

This familiarization program shall be conducted from time to time and/or as and when need arises.

This Familiarization Program shall be uploaded on the Company's website and a web link for the same shall also be provided in the Annual Report of the Company.

4. Revision or modifications to the program

Any revision or modification to this program shall be made by the Board of Directors from time to time.

The Independent Directors have attended such familiarization program conducted during the financial year 2024-25, the details of which are mentioned below:

Sr. No.	Name of Independent Director	Number of programmes attended by Independent Directors		No. of hours spent by Independent Directors in such programmes#		Other relevant details
		During the FY 2024-25	Cumulative basis till 31.03.2025	During the FY 2024-25	Cumulative basis till 31.03.2025	
1.	Seema Sharma	1	6	1	6	The programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.
2.	Vishal Singh*	1	3	1	3	

* Mr. Vishal was appointed as Independent director w.e.f. 14.02.2022.

Duration of each programme is 1 hour.